

ENGLISH



**Hermes**

[hermesapp.fi/en](https://hermesapp.fi/en)

# Hermes makes it easy – Master the rules of working life!

By downloading the easy-to-use and up-to-date Hermes app on your mobile, you can anticipate situations and communicate effortlessly with employees. On Hermes, you can find the rules applied in your own line of work. The rules have been agreed by the employer organisations and the trade union Industrial Union in sector-specific collective agreements.

**THE HERMES APP PROVIDES** quick access to up-to-date information on Finnish working life. Hermes makes it possible for employers to communicate with employees efficiently and effortlessly in up to five different languages.

You can find your own industry's working life rules on Hermes. Various employers' organisations and the Industrial Union have agreed upon these rules in collective bargaining agreements for each sector separately.



**Employer  
– Master  
the rules of  
working life!**

Hermes serves especially foreign seasonal workers in agriculture and forestry.

## Information for employers and employees alike

The employer and the employee can easily check at the workplace what has been agreed about working hours, free time and sick leaves. This speeds up communication and frees up more time for working.

## Working life information in up to five languages

It does not matter, if the employer and the employee speak different languages, because all language versions of the app have the same information. It is easy to switch from one language version to another. Communication with employees is easier than ever.

## Anticipate situations and communicate effortlessly with employees.



## Hermes makes communication faster and frees up more time for working.

### Hermes does not collect personal data

The Hermes app is free of charge for its user. The app does not collect any personal data of its users, and the use of the app is anonymous.

### Offline access

The most essential content of Hermes can be accessed offline. More specific information about working life and living in Finland requires a mobile connection (internet).

## The Hermes application supports particularly these sectors: agriculture, horticulture, forestry, and nurseries.



The Hermes app is for you!  
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